

# Workforce Management Statistics Table

Industry: Food Retailing

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	1,793	2,144	3,956
			Non-managers	166	181	348
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	37	31	68
			Non-managers	13	16	29
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	84	55	139
			Non-managers	16	5	21
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	2	2	4
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	2. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	CEO, KMPs, and HOBs	1	1
Managers				1,868	2,556	4,429
Non-managers				1,881	3,601	5,507
Fixed-Term Contract			CEO, KMPs, and HOBs	0	0	0
			Managers	8	1	9
			Non-managers	75	85	160
Part-time		Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	82	0	82
			Non-managers	13,761	13,781	27,760
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	490	453	952
N/A		Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	14,331	16,072	30,672
3. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	434	679	1,115
			Non-managers	374	637	1,014
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	16	21	37
			Non-managers	97	60	157
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	37	10	47
			Non-managers	4,044	5,996	10,142
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	5	2	7
			Non-managers	13	9	22
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	20,947	24,422	45,902

\* Total employees includes Non-binary

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4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	CEO, KMPs, and HOBs	0	2	2	
			Managers	577	980	1,565	
			Non-managers	1,567	830	2,405	
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0	
			Managers	12	12	24	
			Non-managers	20	32	52	
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0	
			Managers	56	22	79	
			Non-managers	79	6,343	6,503	
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0	
			Managers	0	0	0	
			Non-managers	67	65	134	
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0	
			Managers	5	5	11	
			Non-managers	11,085	11,849	23,143	
5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0	
			Managers	343	26	370	
			Non-managers	213	50	263	
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0	
			Managers	1	0	1	
			Non-managers	1	0	1	
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0	
			Managers	56	0	56	
			Non-managers	1,415	46	1,461	
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0	
			Managers	1	0	1	
			Non-managers	5	1	6	
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0	
			Managers	0	0	0	
			Non-managers	312	3	315	
6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	CEO, KMPs, and HOBs	0	1	1	
			Managers	7	264	272	
			Non-managers	3	199	202	
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0	
			Managers	0	2	2	
			Non-managers	0	1	1	
		Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
				Managers	0	1	1
				Non-managers	3	289	293
	Fixed-Term Contract		CEO, KMPs, and HOBs	0	0	0	
			Managers	0	0	0	
			Non-managers	0	3	3	
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0	
			Managers	0	0	0	
			Non-managers	0	0	0	

\* Total employees includes Non-binary

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7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	1	0	1
			Non-managers	6	5	11
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	139	8	147
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0

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