Purpose
To set out the minimum level of controls required across Coles Group Limited and its subsidiaries (Coles) to protect the natural environment and act responsibly towards the environment.

Policy Application
This policy applies to all divisions in Coles.

Policy
Coles is committed to doing business in an environmentally responsible manner. Specific operational requirements are in place to support the following principles:

1. To ensure, as a minimum standard, compliance with environmental law, regulatory requirements and environmental licence conditions; and

2. a commitment to operate sustainably by:
   • identifying, mitigating and managing the material environmental risks and impacts associated with Coles’ activities;
   • planning and implementing strategies to effectively manage and reduce key environmental risks and impacts, such as greenhouse gas emissions, water management and waste reduction;
   • where practical, supporting the use of materials that are safe, recycled or reused, have low embodied energy and have a reduced impact on resource depletion;
   • requiring suppliers to comply with environmental laws; and
   • encouraging environmentally responsible actions and behaviours with customers.

Coles has in place protocols for reporting environmental incidents.
Each division must report environmental initiatives and performance annually to the Company in the format required by the Sustainability Manager.

Policy Amendment
This policy is authorised by, and cannot be amended without approval from, the Board.