

# Workforce Management Statistics Table

Industry: All Industries

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers	1,434	1,828	3,272
			Non-managers	191	178	372
		Fixed-Term Contract	Non-managers		1	1
	Part-time	Permanent	Managers	51	13	66
			Non-managers	17	16	34
2. How many employees were promoted from non-manager to manager?	Full-time	Permanent	Managers	744	965	1,715
	Part-time	Permanent	Managers	30	12	43
3. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	Managers	1,793	2,252	4,056
			Non-managers	1,726	3,198	4,939
		Fixed-Term Contract	Managers	1	2	3
			Non-managers	1	5	6
	Part-time	Permanent	Managers	304	207	512
			Non-managers	10,661	11,916	22,717
	N/A	Casual	Managers	100	141	241
			Non-managers	8,266	9,675	18,041

\* Total employees includes Non-binary

# Workforce Management Statistics Table

Industry: All Industries

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	CEO, KMPs, and HOBs		1	1
			Managers	354	534	892
			Non-managers	774	1,846	2,626
		Fixed-Term Contract	Managers	23	23	46
			Non-managers	45	61	106
	Part-time	Permanent	Managers	13	5	18
			Non-managers	6,151	8,369	14,580
		Fixed-Term Contract	Managers	1		1
			Non-managers	5	2	7
	N/A	Casual	Non-managers	9,041	10,455	19,580
5. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Managers	490	729	1,219
			Non-managers	512	931	1,443
		Fixed-Term Contract	Managers	2	12	14
			Non-managers	20	17	37
	Part-time	Permanent	Managers	36	12	48
			Non-managers	6,198	6,842	13,040
		Fixed-Term Contract	Managers		1	1
			Non-managers	5	1	6
	N/A	Casual	Managers	2	4	6
			Non-managers	6,676	7,027	13,703
6. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	352	30	384
			Non-managers	200	13	213
		Fixed-Term Contract	Managers	1		1
			Non-managers		1	1
	Part-time	Permanent	Managers	30		30
			Non-managers	1,076	34	1,111
	N/A	Casual	Non-managers	202	2	204

\* Total employees includes Non-binary

# Workforce Management Statistics Table

Industry: All Industries

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
7. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	4	321	325
			Non-managers	3	237	240
		Fixed-Term Contract	Managers	1		1
	Part-time	Permanent	Managers		1	1
			Non-managers	5	345	352
8. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Managers	1	2	3
			Non-managers	5	2	7
	Part-time	Permanent	Non-managers	98	8	106

\* Total employees includes Non-binary

# Workforce Management Statistics Table

Industry: Food Product Manufacturing

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers	6	10	16
			Non-managers	5	14	19
	Part-time	Permanent	Non-managers	1	1	2
2. How many employees were promoted from non-manager to manager?	Full-time	Permanent	Managers	4	8	12
3. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	Managers		6	6
			Non-managers	86	81	167
	Part-time	Permanent	Non-managers	40	44	84
	N/A	Casual	Managers		1	1
			Non-managers	75	105	180

\* Total employees includes Non-binary

# Workforce Management Statistics Table

Industry: Food Product Manufacturing

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	Managers		8	8
			Non-managers	45	58	103
		Fixed-Term Contract	Non-managers	1		1
	Part-time	Permanent	Non-managers	10	27	37
	N/A	Casual	Non-managers	44	76	121
5. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Managers	1	11	12
			Non-managers	39	53	92
	Part-time	Permanent	Non-managers	18	15	33
	N/A	Casual	Non-managers	54	68	122
6. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Non-managers	7		7
	Part-time	Permanent	Non-managers	8	1	9
	N/A	Casual	Non-managers	1		1

\* Total employees includes Non-binary

# Workforce Management Statistics Table

Industry: Food Product Manufacturing

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
7. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers		1	1
			Non-managers		6	6
8. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Non-managers	2		2
	Part-time	Permanent	Non-managers	1		1

\* Total employees includes Non-binary

# Workforce Management Statistics Table

Industry: Food Retailing

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers	1,427	1,797	3,234
			Non-managers	176	138	317
		Fixed-Term Contract	Non-managers		1	1
	Part-time	Permanent	Managers	51	13	66
			Non-managers	16	14	31
2. How many employees were promoted from non-manager to manager?	Full-time	Permanent	Managers	739	943	1,688
	Part-time	Permanent	Managers	30	12	43
3. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	Managers	1,774	2,190	3,975
			Non-managers	1,384	1,970	3,368
		Fixed-Term Contract	Managers	1	1	2
			Non-managers	1	2	3
	Part-time	Permanent	Managers	302	207	510
			Non-managers	10,534	11,642	22,316
	N/A	Casual	Managers	100	140	240
			Non-managers	8,152	9,370	17,622

\* Total employees includes Non-binary

# Workforce Management Statistics Table

Industry: Food Retailing

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	CEO, KMPs, and HOBs		1	1
			Managers	352	521	877
			Non-managers	638	1,522	2,166
		Fixed-Term Contract	Managers	23	19	42
			Non-managers	37	40	77
	Part-time	Permanent	Managers	13	5	18
			Non-managers	6,134	8,328	14,522
		Fixed-Term Contract	Managers	1		1
			Non-managers	5	2	7
	N/A	Casual	Non-managers	8,946	10,176	19,204
5. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Managers	482	704	1,186
			Non-managers	417	709	1,126
		Fixed-Term Contract	Managers	2	11	13
			Non-managers	18	8	26
	Part-time	Permanent	Managers	36	11	47
			Non-managers	6,159	6,784	12,943
		Fixed-Term Contract	Managers		1	1
			Non-managers	5	1	6
	N/A	Casual	Managers	2	4	6
			Non-managers	6,614	6,928	13,542
6. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	349	29	380
			Non-managers	176	5	181
		Fixed-Term Contract	Managers	1		1
			Non-managers		1	1
	Part-time	Permanent	Managers	30		30
			Non-managers	1,064	32	1,097
	N/A	Casual	Non-managers	193	2	195

\* Total employees includes Non-binary



# Workforce Management Statistics Table

Industry: Food Retailing

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
7. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	4	312	316
			Non-managers	1	154	155
		Fixed-Term Contract	Managers	1		1
	Part-time	Permanent	Managers		1	1
			Non-managers	5	333	340
8. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Managers	1	2	3
			Non-managers	2	2	4
	Part-time	Permanent	Non-managers	97	7	104

\* Total employees includes Non-binary

# Workforce Management Statistics Table

Industry: Warehousing and Storage Services

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers	1	19	20
			Non-managers	4	4	8
2. How many employees were promoted from non-manager to manager?	Full-time	Permanent	Managers	1	14	15
3. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	Managers	9	39	48
			Non-managers	120	825	946
	Part-time	Permanent	Non-managers	59	173	232
	N/A	Casual	Non-managers	39	200	239

\* Total employees includes Non-binary

# Workforce Management Statistics Table

Industry: Warehousing and Storage Services

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	Managers	1	3	4
			Non-managers	8	69	77
		Fixed-Term Contract	Managers		1	1
			Non-managers		2	2
	Part-time	Permanent	Non-managers	7	13	20
	N/A	Casual	Non-managers	51	203	255
5. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Managers	3	10	13
			Non-managers	14	69	83
		Fixed-Term Contract	Non-managers		1	1
	Part-time	Permanent	Non-managers	12	26	38
	N/A	Casual	Non-managers	8	31	39
6. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	2	1	3
			Non-managers	13	6	19
	Part-time	Permanent	Non-managers	4	1	5
	N/A	Casual	Non-managers	8		8

\* Total employees includes Non-binary

# Workforce Management Statistics Table

Industry: Warehousing and Storage Services

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
7. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers		4	4
			Non-managers	1	61	62
	Part-time	Permanent	Non-managers		12	12
8. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Non-managers	1		1
	Part-time	Permanent	Non-managers		1	1

\* Total employees includes Non-binary

# Workforce Management Statistics Table

Industry: Administrative Services

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers		2	2
			Non-managers	6	22	28
	Part-time	Permanent	Non-managers		1	1
3. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	Managers	10	17	27
			Non-managers	136	322	458
		Fixed-Term Contract	Managers		1	1
			Non-managers		3	3
	Part-time	Permanent	Managers	2		2
			Non-managers	28	57	85

\* Total employees includes Non-binary

# Workforce Management Statistics Table

Industry: Administrative Services

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	Managers	1	2	3
			Non-managers	83	197	280
		Fixed-Term Contract	Managers		3	3
			Non-managers	7	19	26
	Part-time	Permanent	Non-managers		1	1
5. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Managers	4	4	8
			Non-managers	42	100	142
		Fixed-Term Contract	Managers		1	1
			Non-managers	2	8	10
	Part-time	Permanent	Managers		1	1
			Non-managers	9	17	26
6. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	1		1
			Non-managers	4	2	6

\* Total employees includes Non-binary

# Workforce Management Statistics Table

Industry: Administrative Services

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
7. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers		4	4
			Non-managers	1	16	17

\* Total employees includes Non-binary