

Workforce Management Statistics Table

Industry: Food Retailing

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	CEO, KMPs, and HOBs	1	1	2
			Managers	1,608	1,919	3,541
			Non-managers	178	162	341
		Fixed-Term Contract	Managers	11	16	27
			Non-managers	3	3	6
	Part-time	Permanent	Managers	77	42	119
			Non-managers	13	8	21
		Fixed-Term Contract	Managers	2	2	4
	N/A	Casual	Managers	1	1	2
	2. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	CEO, KMPs, and HOBs		3
Managers				1,569	1,973	3,562
Non-managers				1,265	2,623	3,901
Fixed-Term Contract			Managers	6	7	13
			Non-managers	25	22	50
Part-time		Permanent	Managers	87	13	100
			Non-managers	10,360	11,015	21,614
		Fixed-Term Contract	Non-managers	126	118	248
N/A		Casual	Non-managers	8,214	9,697	18,078
3. How many employees (including partners with an employment contract) were externally appointed?		Full-time	Permanent	CEO, KMPs, and HOBs	2	
	Managers			354	588	946
	Non-managers			571	941	1,515
	Fixed-Term Contract		Managers	14	17	31
			Non-managers	28	27	55
	Part-time	Permanent	Managers	12	5	17
			Non-managers	7,298	9,977	17,415
		Fixed-Term Contract	Managers	1	1	2
			Non-managers	11	3	14
	N/A	Casual	Non-managers	8,775	10,305	19,271

* Total employees includes Non-binary

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4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	CEO, KMPs, and HOBs	1	2	3
			Managers	441	680	1,129
			Non-managers	459	679	1,144
		Fixed-Term Contract	Managers	7	7	15
			Non-managers	30	17	47
		Part-time	Permanent	Managers	60	25
	Non-managers			6,357	7,222	13,712
	Fixed-Term Contract		Managers			1
			Non-managers	33	31	65
	N/A	Casual	Non-managers	8,799	9,004	18,005
5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	352	33	388
			Non-managers	174	6	181
	Part-time	Permanent	Managers	44	3	47
			Non-managers	1,115	36	1,151
		Fixed-Term Contract	Non-managers	5		5
	N/A	Casual	Managers	4	2	6
			Non-managers	238		238
	6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	6	409
Non-managers				2	151	154
Fixed-Term Contract			Managers		1	1
			Non-managers			1
Part-time		Permanent	Managers		20	20
			Non-managers	4	335	341
		Fixed-Term Contract	Non-managers			1

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7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Managers	1		1
			Non-managers	6	3	9
	Part-time	Permanent	Non-managers	93	11	104

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